



State Of Alabama

# FY 07 SMART Plan

## Multi-Level Format

<b>Click on the green box to select Agy Org Prgm Activ:</b>		520 324 N/A ALABAMA TRUSTS      ALABAMA NATURAL HERITAGE	
<b>Agency Name:</b>	<b>Ag1:</b>	520 ALABAMA TRUSTS	MLFPROG
<b>Agency Org: (if applicable)</b>	<b>Ag2:</b>		
<b>Program :</b>	<b>Ag3:</b>	324 ALABAMA NATURAL HERITAGE	
<b>Activity:</b>	<b>Ag4:</b>	N/A	
520		324	
		N/A	
<b>Program</b>			
<b>Mission:</b>	<b>P1:</b>	To protect, improve and otherwise manage the vitality and quality of natural lands acquired through the Forever Wild Program, in an efficient, accountable and ethical manner. (Constitutional Amendment 543, 1992)	
<b>Vision:</b>	<b>P2:</b>	To play a key role in the protection, enhancement, availability, access to, and stewardship of quality public conservation lands.	
<b>Values</b>	<b>P2:</b>	We value excellence, stewardship, integrity, service, and commitment.	
<b>GOALS</b>			<b>Governor's Priority</b>
<b>GOALS and Governor's Priority:</b> (At least 1 Maximum of 6)	<b>G1:</b>	Develop management plans within one year of acquiring tracts.	Priority 6 Conse
	<b>G2:</b>	Initiate the implementation of approved management plans within one month of board approval.	Priority 6 Conse
	<b>G3:</b>	Complete public access projects within six months of the board's approval of management plans.	Priority 6 Conse
	<b>G4:</b>	Leverage land management costs through federal grants, to the greatest extent practical.	Priority 6 Conse
	<b>G5:</b>		
	<b>G6:</b>		

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<b>Activity:</b>	<b>Ag4:</b>	N/A	
<b>520</b>	<b>324</b>		<b>N/A</b>
<b>WORKLOAD/ COST FACTORS</b>			
<b>WORKLOAD/ COST FACTORS:</b> ( At least 1Maximum of 6)	<b>W1:</b>	Level of maintenance and protection is determined by funding and number of acquired acres.	
	<b>W2:</b>	Increased acreage will demand more maintenance and public use management costs.	
	<b>W3:</b>	Number of acres maintained will increase by approximately 15,000 acres annually.	
	<b>W4:</b>		
	<b>W5:</b>		
	<b>W6:</b>		
<b>STRENGTHS</b>			
<b>STRENGTHS:</b> (At least 1Maximum of 6)	<b>S1:</b>	Dedicated and professionally competent workforce.	
	<b>S2:</b>	Constitutionally earmarked funding.	
	<b>S3:</b>	Planning support and equipment is presently sufficient to perform duties and responsibilities.	
	<b>S4:</b>	Departmental leadership is presently sufficient to perform duties and responsibilities.	
	<b>S5:</b>	Public constituent support is presently very high, which allows us to perform duties and responsibilities.	
	<b>S6:</b>		
<b>WEAKNESSES</b>			
<b>WEAKNESSES:</b> (At least 1Maximum of 6)	<b>WE1:</b>	Staffing turnover has impacted scheduling and implementation of stewardship projects.	
	<b>WE2:</b>		
	<b>WE3:</b>		
	<b>WE4:</b>		
	<b>WE5:</b>		
	<b>WE6:</b>		

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<b>Activity:</b>	<b>Ag4:</b>	<b>N/A</b>	
<b>520</b>	<b>324</b>		<b>N/A</b>
<b>OPPORTUNITIES</b>			
<b>OPPORTUNITIES:</b> (At least 1Maximum of 6)	<b>OP1:</b>	Non-Governmental partners continue to present opportunities associated with land acquisition/management responsibilities.	
	<b>OP2:</b>	Grants may be available for some stewardship activities.	
	<b>OP3:</b>		
	<b>OP4:</b>		
	<b>OP5:</b>		
	<b>OP6:</b>		
<b>THREATS</b>			
<b>THREATS:</b> (At least 1Maximum of 6)	<b>TH1:</b>	Legislation to undermine present funding levels continue to appear annually.	
	<b>TH2:</b>	Alabama's economic and governmental difficulties compound all departmental division's employee recruitment and retention.	
	<b>TH3:</b>	Interest rates are variable and at all-time lows, resulting in insufficient income for stewardship activities.	
	<b>TH4:</b>	Cuts in federal funding may constrain the program's future ability to leverage land management costs.	
	<b>TH5:</b>		
	<b>TH6:</b>		

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<b>520</b>	<b>324</b>		<b>N/A</b>
<b>Internal and External Critical Issues and Goals</b>			
<b>Internal Critical Issues :</b> (Maximum of 6)	<b>Internal Critical Issues</b>		<b>Program Goals</b>
	<b>IC1:</b>	Lack of funds to perform needed actions.	G2:Initiate the in
	<b>IC2:</b>		
	<b>IC3:</b>		
	<b>IC4:</b>		
	<b>IC5:</b>		
	<b>IC6:</b>		
<b>External Critical Issues:</b> (Maximum of 6)	<b>External Critical Issues</b>		<b>Program Goals</b>
	<b>EC1:</b>	Demand from public for increased access to land will be beyond current funding abilities.	G1:Develop mar
	<b>EC2:</b>	Low interest rates on Stewardship Account have resulted in insufficient stewardship funds for re-forestation projects.	N/A
	<b>EC3:</b>	Federal grant programs do not address all stewardship costs associated with the tracts land management needs.	G4:Leverage lan
	<b>EC4:</b>		
	<b>EC5:</b>		
	<b>EC6:</b>		

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<b>State Use Only</b>	<b>520</b>	<b>324</b>	<b>N/A</b>	
<b>Strategy 1:</b>		<b>Promote management effort sharing with local, county, city, state agencies and NGO's (G2).</b>	<b>Goal or Crit. Issue</b>	G2: Initiate th
<b>Strategy 1: Action Plans</b>	<b>Action Steps</b>		<b>Person Responsible</b>	<b>Completion Date</b>
	<b>A.</b>	As appropriate, meet with local officials and project partners to evaluate cost sharing opportunities.	G. Lein	09/30/07
	<b>B.</b>			
	<b>C.</b>			
	<b>D.</b>			
	<b>E.</b>			
	<b>F.</b>			
	<b>G.</b>			
	<b>H.</b>			
	<b>I.</b>			
	<b>J.</b>			

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<b>Activity</b>	<b>Ag4:</b>	N/A		
<b>State Use Only</b>	520	324	N/A	
<b>Strategy 2:</b>		<b>Pursue grant opportunities to leverage land management costs.</b>	<b>Goal or Crit. Issue</b>	
<b>Strategy 2: Action Plans</b>	<b>Action Steps</b>		<b>Person Responsible</b>	<b>Completion Date</b>
	<b>A.</b>	Draft and submit grant proposals as appropriate.	C. Smith, K. Gauldin, J. Lewis	09/30/07
	<b>B.</b>			
	<b>C.</b>			
	<b>D.</b>			
	<b>E.</b>			
	<b>F.</b>			
	<b>G.</b>			
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<b>Strategy 3:</b>		<b>Goal or Crit. Issue</b>		
<b>Strategy 3: Action Plans</b>	<b>Action Steps</b>		<b>Person Responsible</b>	<b>Completion Date</b>
	A.			
	B.			
	C.			
	D.			
	E.			
	F.			
	G.			
	H.			
	I.			
	J.			

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<b>State Use Only</b>	520	324	N/A	
<b>Strategy 4:</b>		<b>Goal or Crit. Issue</b>		
<b>Strategy 4: Action Plans</b>	<b>Action Steps</b>		<b>Person Responsible</b>	<b>Completion Date</b>
	A.			
	B.			
	C.			
	D.			
	E.			
	F.			
	G.			
	H.			
	I.			
	J.			

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<b>Activity</b>	<b>Ag4:</b>	N/A		
<b>State Use Only</b>	520	324	N/A	
<b>Strategy 5:</b>				<b>Goal or Crit. Issue</b>
<b>Strategy 5: Action Plans</b>	<b>Action Steps</b>		<b>Person Responsible</b>	<b>Completion Date</b>
	A.			
	B.			
	C.			
	D.			
	E.			
	F.			
	G.			
	H.			
	I.			
	J.			

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<b>Program :</b>	<b>Ag3:</b>	324 ALABAMA NATURAL HERITAGE		
<b>Activity</b>	<b>Ag4:</b>	N/A		
<b>State Use Only</b>	520	324	N/A	
<b>Strategy 6:</b>			<b>Goal or Crit. Issue</b>	
<b>Strategy 6: Action Plans</b>	<b>Action Steps</b>		<b>Person Responsible</b>	<b>Completion Date</b>
	A.			
	B.			
	C.			
	D.			
	E.			
	F.			
	G.			
	H.			
	I.			
	J.			

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**Objectives**

<b>Spending Objectives:</b> (At least 1 Maximum of 6)	Objectives		Performance Indicators
	<b>Sp1:</b>	Funding amounts responsive to actual land management costs, subject to level or increasing interest rate returns on account. (in thousands)	\$300
	<b>Sp2:</b>		
	<b>Sp3:</b>		
	<b>Sp4:</b>		
	<b>Sp5:</b>		
	<b>Sp6:</b>		
<b>Staffing Objectives:</b> (Maximum of 6)	Objectives		Performance Indicators
	<b>St1:</b>	Provided by DCNR-State Lands Division.	State Lands Staff
	<b>St2:</b>		
	<b>St3:</b>		
	<b>St4:</b>		
	<b>St5:</b>		
	<b>St6:</b>		

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<b>Efficiency Objectives:</b> (Maximum of 6)	<b>Objectives</b>		<b>Performance Indicators</b>
	<b>Ef1:</b>	Cost per acre for materials/supplies will likely increase as a result of increasing energy costs. (Material & Supplies cost/acre)	\$4
	<b>Ef2:</b>	Increase amount of federal grant dollars to improve habitat. (5% annually)	\$15,000
	<b>Ef3:</b>		
	<b>Ef4:</b>		
	<b>Ef5:</b>		
	<b>Ef6:</b>		
<b>Quality Objectives:</b> (At least 1 Maximum of 6)	<b>Objectives</b>		<b>Performance Indicators</b>
	<b>Q1:</b>	Encourage revenue growth from sales of Forever Wild car tags. (10% annual increase)	\$15,000
	<b>Q2:</b>	Reduce average time required to effect public access to tracts by 3 months. (Months)	9
	<b>Q3:</b>		
	<b>Q4:</b>		
	<b>Q5:</b>		
	<b>Q6:</b>		

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<b>Activity</b>	<b>Ag4:</b>	N/A	
520		324	N/A
<b>Prepared By:</b>			
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<b>Comments:</b>	<b>Ap4.</b>	Assistant Director, Alabama State Lands Division	
<b>Date Submitted:</b>	<b>Ap5.</b>	10/26/05	
<b>Submission Type:</b>	<b>Ap6.</b>	Revised	