

**THE ALABAMA DEPARTMENT OF CONSERVATION AND NATURAL  
RESOURCES,  
STATE LANDS DIVISION  
AND THE ALABAMA AUCTIONEERS ASSOCIATION  
ANNOUNCE AN**

**AUCTION OF HUNTING LEASES  
FOR CERTAIN STATE TRUST LANDS IN ALABAMA**

Notice is hereby given to all interested parties that a public auction of hunting leases on certain State-owned lands will be conducted in the State Capitol Auditorium, Montgomery, Alabama on August 20, 2010. The auction will promptly begin at 10:00 a.m. and oral bidders should plan to arrive before the stated time in order to register as a bidder.

**LOCATION OF TRACTS:** The tracts offered for lease are more particularly described as follows:

- #1. Baldwin County** - T3S, R5E, Section 5, all of the NW/4 and the NW/4 of the SE/4 lying south of the Perdido River; containing 88±acres. Minimum Bid: \$6.00/Ac/Yr; **\$528.00** First Year.\*
- #2. Baldwin County** - T4S, R5E, the NWNW of Section 35; containing 40± acres. Minimum Bid:\$6.00/Ac/Yr; **\$240.00** First Year\*
- #3. Baldwin County** - T4S, R5E, the SWSE and SESW of Section 35; containing 80±acres. Minimum Bid:\$5.00/Ac/Yr; **\$400.00** First Year.\*
- #4. Baldwin County** - T4S, R5E, the SWNW of Section 14; containing 40±acres. Minimum Bid: \$6.00/Ac/Yr; **\$240.00** First Year\*
- #5. Bibb County** - T23N, R8E, the W2NW, N2NWSW of Section 15 and the NE and the N2SE of Section 16; containing 340± acres. Minimum Bid: \$12.00/Ac/Yr; **\$4,080.00** First Year.\*
- #6. Bibb County** - T24N, R8E, the N2SE of Section 16; containing 80± acres. Minimum Bid:\$12.00/Ac/Yr; **\$960.00** First Year.\*
- #7. Bibb County** - T21S, R5W, the SESW of Section 16; containing 40± acres. **BOW HUNTING ONLY.** Minimum Bid: \$3.00/Ac/Yr; **\$120.00** First Year:\*
- #8. Chilton County** - T23N, R15E, the N2NE of Section 16; containing 80± acres. Minimum Bid: \$5.00/Ac/Yr; **\$400.00** First Year.\*
- #9. Chilton County** - T24N, R13E, the N2NW, SWNW, and the NESE of Section 16; containing 160 ± acres. Minimum Bid:\$7.50/Ac/Yr; **\$1,200.00** First Year.\*

- #10. **Choctaw County** - T9N, R3W, the E2, the N2NW and the S2SW of Section 16; containing 481± acres. Minimum Bid: \$11.00/Ac/Yr; **\$5,291.00** First Year.\*
- #11. **Clarke County** - T6N, R3E, entire Section 16; containing 653± acres. Minimum Bid: \$10.50/Ac/Yr; **\$6,856.50** First Year.\*
- #12. **Clarke County** - T5N, R3E, Section 16; containing 643± acres. Minimum Bid: \$11.50/Ac/Yr; **\$7,394.50** First Year.\*
- #13. **Clarke County** - T7N, R3E, the NWNE of Section 8; containing 40± acres. Minimum Bid:\$10.25/Ac/Yr;**\$410.00** First Year.\*
- #14. **Clarke County** - T10N, R4E, the SW/4 of Section 16; containing 160± acres. Minimum Bid: \$9.50/Ac/Yr; **\$1,520.00** First Year.\*
- #15. **Clay County** - T20S, R7E, the NW/4 of Section 16; containing 160± acres. Minimum Bid: \$4.50/Ac/Yr; **\$720.00** First Year.\*
- #16. **Cullman County** - T12S, R5W, the NE/4 of Section 16; containing 175± acres. Minimum Bid: \$9.00/Ac/Yr; **\$1,575.00** First Year.\*
- #17. **Cullman County** - T12S, R5W, the part of Section 16 west of Ryan Creek; containing 243± acres. Minimum Bid: \$12.50/Ac/Yr; **\$3,037.50** First Year.\*
- #18. **Cullman County** - T11S, R3W, the E2SE and the SWSE of Section 16; containing 120± acres. **BOW HUNTING ONLY!** Minimum Bid: \$3.00/Ac/Yr; **\$360.00** First Year.\*
- #19. **DeKalb County** - T9S, R7E, the W2NW of Section 22; containing 80± acres. Minimum Bid: \$6.25/Ac/Yr; **\$500.00** First Year.\*
- #20. **Fayette County** - T16S, R12W, the E2SE of Section 16; containing 80± acres. Minimum Bid: \$5.00/Ac/Yr; **\$400.00** First Year.\*
- #21. **Fayette and Walker Counties** - T13S, R10W, everything south of the railroad tracks in the N2/NW, the SW/NW, the NW/SW, and the S2/SW of Section 19; the NW and the W2/NE of Section 30; and in T13S, R11W, the S2/SE and the NE/SE of Section 24; the N2/NE, the SW/NE, the NW, the W2/SE and the SW of Section 25; the S2 and the S2/NE of Section 26; the E2/NE and the NE/NW of Section 34; the N2/NW and the NE/NE of Section 35; and the N2/NW of Section 36; containing 1,767.88± acres. Minimum Bid: \$7.00/Ac/Yr; **\$12,375.16** First Year\*
- #22. **Fayette, Marion and Walker Counties** - T13S, R10W, the NW/NW and the SW/SW of Section 7; the NW/NW of Section 18 and everything north of the railroad tracks in the N2/NW of Section 19; and in T13S, R11W, the SE/NE and the SE of Section 2; the W2/NE and the SE of Section 11; the E2/E2 of Section 14; the

E2/SE of Section 22; the SW, the NW/SE and the NE of Section 23; and the N2/N2 and the SW/NW of Section 24; containing 1,424.06± acres. Minimum Bid: \$ 6.00/Ac/Yr; **\$8,544.36** First Year \*

- #23. **Franklin County** - T8S, R10W, entire Section 16; containing 640± acres. Minimum Bid: \$5.00 /Ac/Yr; **\$3,200.00** First Year.\*
- #24. **Franklin County** - T7S, R10W, the NE/4, the N2SE, the SWSE, the N2NW, the SENW, the NESW and the S2SW of Section 16; containing 520± acres. Minimum Bid: \$8.25/Ac/Yr; **\$4,290.00** First Year.\*
- #25. **Greene County** - T19N, R1E, Section 16; containing 640± acres. Minimum Bid: \$16.00/Ac/Yr; **\$10,240.00** First Year.\*
- #26. **Greene County** - T21N, R1W, part of the NE/4 of Section 16; containing 50± acres. Minimum Bid: \$20.25/Ac/Yr; **\$1,012.50** First Year.\*
- #27. **Greene County** - T22N, R2E, the NE and the E2SE of Section 16; containing 240± acres. Minimum Bid: \$16.00/Ac/Yr; **\$3,840.00** First Year.\*
- #28. **Jackson and Madison Counties** - T1S, R3E, the S2SE of Section 17; the N2NE of Section 20; the SENW, the S2NE and the N2SE of Section 21; all along the Jackson/Madison County boundary; containing 360± acres. Minimum Bid: \$11.00/Ac/Yr; **\$3,960.00** First Year.\*
- #29. **Jackson County** - T1S, R7E, the E2SW of Section 16; containing 80± acres. Minimum Bid: \$9.25/Ac/Yr; **\$740.00** First Year.\*
- #30. **Jackson and Madison Counties** - T1S, R3E, the SENW, the NESW, the NWNE, the SENE and the NESE of Section 9; the NWSW of Section 10; all along the Jackson/Madison County boundary; containing 240± acres. Minimum Bid: \$4.25 /Ac/Yr; **\$1,020.00** First Year.\*
- #31. **Jackson and Madison Counties** - T2S, R3E, the N2SE and the E2SW of Section 18; the N2NE, the E2NW and the NESW of Section 19; and the NWNW of Section 20; all along the Jackson/Madison County boundary; containing 400± acres. Minimum Bid: \$15.00/Ac/Yr; **\$6,000.00** First Year.\*
- #32. **Jackson County** - T3S, R5E, the SENW of Section 16; containing 40± acres. Minimum Bid: \$6.50/Ac/Yr; **\$260.00** First Year.\*
- #33. **Jefferson County** - T18S, R6W, the N2NW and the SWNW of Section 20; containing 120± acres. Minimum Bid: \$11.50/Ac/Yr; **\$1,380.00** First Year.\*
- #34. **Lowndes County** - T13N, R15E, the S2 east of Salem Road in Section 19 less N2NESE; the W2SWNWSW of Section 20; the S2NWNW and the SWNW of

Section 29; and the NE, east of Salem Road in Section 30; containing 514± acres. Minimum Bid: \$16.00/Ac/Yr; **\$8,224.00** First Year.\*

- #35. **Madison County** - T1S, R3E, the NWNW of Section 8; containing 40± acres. Minimum Bid: \$7.25/Ac/Yr; **\$290.00** First Year.\*
- #36. **Madison County** - T6S, R2E, the SESW of Section 19; containing 40± acres. Minimum Bid: \$19.00/Ac/Yr; **\$760.00** First Year.\*
- #37. **Marion County** - T10S, R13W, all of Section 16; containing 640± acres. Minimum Bid: \$6.00/Ac/Yr; **\$3,840.00** First Year.\*
- #38. **Mobile County** - T2N, R4W, the NW/4 of Section 28; containing 160± acres. Minimum Bid: \$6.00/Ac/Yr; **\$960.00** First Year.\*
- #39. **Mobile County** - T1N, R4W, the W2NW and the W2SW of Section 34; containing 160± acres. Minimum Bid: \$6.00/Ac/Yr; **\$960.00** First Year.\*
- #40. **Mobile County** - T1S, R2W, the S2SE of Section 9; containing 80± acres. Minimum Bid: \$7.00/Ac/Yr; **\$560.00** First Year.\*
- #41. **Mobile County** - T1S, R2W, the W2NW of Section 31; containing 80± acres. Minimum Bid: \$7.00 /Ac/Yr; **\$560.00** First Year.\*
- #42. **Mobile County** - T1S, R3W, the N2SW of Section 23; containing 80± acres. Minimum Bid: \$7.00/Ac/Yr; **\$560.00** First Year.\*
- #43. **Mobile County** - T1N, R4W, the E2SE of Section 25; the E2NW and the W2NE of Section 36; containing 240± acres. Minimum Bid: \$10.00/Ac/Yr; **\$2,400.00** First Year.\*
- #44. **Mobile County** - T1N, R4W, the NW4, the W2 of the NE4 of Section 5; the NE4 of Section 6; T2N, R4W, all of Section 29 lying south and west of Nobodies Creek; and a 60 foot roadway between Nobodies Creek and Beverly Jefferies Highway, being 30 feet on each side of the following described centerline: Commencing at a concrete monument for the existing SW corner of Section 29, T2N, R4W, Mobile County, Alabama and run S89°55'E along the existing south line of said Section 29 for a distance of 1232.26 feet; thence run N00°05'E for a distance of 216.97 feet to the Point of Beginning; thence run N11°56'18"E for a distance of 435.80 feet to the Point of Curvature of a curve to the right; thence run along said curve to the right having a Radius of 670.00 feet, Chord Bearing and distance of N27°54'25"E and 368.65 feet, for a distance of 373.46 Feet to the Point of Tangency of said curve; thence run N43°52'32"E for a distance of 364.85 feet to the Point of Curvature of a curve to the left; thence run along said curve to the left having a Radius of 830.00 feet, Chord Bearing and distance of N28°25'40"E and 442.15 feet, for a distance of 447.55 feet to the Point of Tangency of said curve; thence run N12°58'49"E for a

distance of 62.92 feet to the South Right-of-Way line of Beverly Jefferies Highway (80' R/W) for the Point of Ending; T2N, R4W, the SE4; all of the SW4 lying East of the Mississippi State Line; the S2 of the NE4; the S2 of the N2 of the NE4; and all of the W2 of the NW4 lying East of the Mississippi State Line, in Section 31; T2N, R4W, the W3/4 of Section 32 lying south and west of Nobodies Creek, the W2 of the SE4 of Section 32 East of Nobodies Creek, less and except the N400' of said W2 of the SE4 of said Section 32, East of Nobodies Creek, containing 1308± acres. Minimum Bid: \$9.00/Ac/Yr; **\$11,772.00** First Year\*

- #45. **Morgan County** - Alabama Department of Mental Health Institutional land within T8S, R4W, the SE4 West of County Road 25 in Section 8; containing 110± acres. Minimum Bid: \$7.00/Ac/Yr; **\$770.00** First Year.\*
- #46. **Morgan County** - Alabama Department of Mental Health Institutional land within T8S, R4W, the S2 of the NW4 and the N2 of the SW4 of Section 9; containing 160± acres. Minimum Bid: \$7.00/Ac/Yr; **\$1,120.00** First Year.\*
- #47. **Morgan County** - Alabama Department of Mental Health Institutional land within T8S, R4W, S2SE of Section 16; containing ±80 acres. Minimum Bid: \$6.50/Ac/Yr; **\$520.00** First Year\*
- #48. **Perry County** - T19N, R8E, the S2NE of Section 16; containing 80± acres. Minimum Bid: \$9.50/Ac/Yr; **\$760.00** First Year.\*
- #49. **Randolph County** - T21S, R10E, the NENE, the S2NE and the E2SE of Section 16; containing 200± acres. Minimum Bid: \$7.00/Ac/Yr; **\$1,400.00** First Year.\*
- #50. **Shelby County** - T19S, R1E, the NWSW of Section 2 and the NWNE of Section 18; containing 80± acres. Minimum Bid: \$7.00/Ac/Yr; **\$560.00** First Year\*
- #51. **St. Clair County** - T17S, R4E, Section 16; containing 20± acres. **BOW HUNTING ONLY!** Minimum Bid: \$3.00/Ac/Yr; **\$60.00** First Year.\*
- #52. **Tuscaloosa County** - Alabama Department of Mental Health Institutional land within T20S, R11W, part of the W2SW of Section 17; the S2SE, the NWSE, the E2SW and the SWSW of Section 18; the NE. the N2SE, the SESE and the NENW of Section 19; the W2NW, the W2SWSW, the NWSW, the N2NE and the N2SENE of Section 20; containing 834± acres. Minimum Bid: \$6.50/Ac/Yr; **\$5,421.00** First Year\*
- #53. **Tuscaloosa County** - Alabama Department of Mental Health Institutional land within T21S, R11W, the S2SE of Section 20; the NE, the N2SE, the SESE, the W2NW, the SENW and the N2SW of Section 29; the W2NW, the NE, the N2SE, the SENW and the W2SW of Section 30; the S2NWNW and the SWNW of Section 31; in T21S, R12W, the SE of Section 24; the N2NE, the SENE and the SWSE of

Section 25; the S2SENE, the W2NE and the E2NW of Section 36; containing 1,432± acres. Minimum Bid: \$6.50/Ac/Yr; **\$9,308.00** First Year.\*

- #54. **Tuscaloosa County** - T17S, R10W, the NW/4 of Section 16; containing 160± acres. Minimum Bid: \$8.50/Ac/Yr; **\$1,360.00** First Year.\*
- #55. **Tuscaloosa County** - T19S, R7W, the S/2 of Section 34; the W2SW of Section 35; T20S, R7W, the N2NE, the SWNE, the E2NW, the NWSE, the SESW and the N2SW of Section 3; the entire Section 4; containing 1400± acres. Minimum Bid: \$4.75/Ac/Yr; **\$6,650.00** First Year.\*
- #56. **Tuscaloosa County** - T21S, R12W, the SESW of Section 16; containing 40± acres. Minimum Bid: \$21.00/Ac/Yr; **\$840.00** First Year.\*
- #57. **Walker County** - T12S, R9W, the NWSE of Section 23; containing 40± acres. Minimum Bid: \$6.75/Ac/Yr; **\$270.00** First Year.\*
- #58. **Walker County** - T13S, R8W, Section 4; containing 40± acres, **BOW HUNTING ONLY!** Minimum Bid: \$3.00/Ac/Yr; **\$120.00** First Year.\*
- #59. **Walker County** - T13S, R10W, the NESW, W2SW, E2SE and the NWSE of Section 21; and the W2SW of Section 22; containing 320± acres. Minimum Bid: \$7.50/Ac/Yr; **\$2,400.00** First Year.\*
- #60. **Walker County** - T13S, R10W, the S2NW and the SW of Section 29; and the NENE of Section 31; containing 282± acres. Minimum Bid: \$8.75/Ac/Yr; **\$2,467.50** First Year.\*
- #61. **Walker County** - T13S, R10W, the W2NE East of Highway 13 in Section 30; containing 38± acres. Minimum Bid: \$7.50/Ac/Yr; **\$285.00** First Year.\*
- #62. **Walker County** - T14S, R8W, the SWNE and the NWSW of Section 28; and the SENE of Section 29; containing 120± acres. Minimum Bid: \$5.50/Ac/Yr; **\$660.00** First Year.\*
- #63. **Washington County** - T4N, R1W, the entire fractional Section 16; containing 640± acres. Minimum Bid: \$5.75/Ac/Yr; **\$3,680.00** First Year.\*
- #64. **Washington County** - T4N, R1E, the N2 and part of the S2 of Section 16; containing 536± acres. Minimum Bid: \$17.50/Ac/Yr; **\$9,380.00** First Year.\*
- #65. **Wilcox County** - T10N, R5E, the SENW and the NESW of Section 16; containing 80± acres. Minimum Bid: 10.00/Ac/Yr; **\$800.00** First Year.\*
- #66. **Winston County** - T12S, R9W, the NE/NW of Section 4 and the NE/NE of Section 5; containing 80± acres. Minimum Bid: \$6.00/Ac/Yr; **\$480.00** First Year.\*

**#67. Winston County** - T12S, R9W, the SW/SW of Section 5; the NE/SE, the SW/NE, the NE/SW, the S2/NW and the NW/NW of Section 6; containing 280± acres. **BOW HUNTING ONLY!** Minimum Bid: \$3.00/Ac/Yr; **\$840.00** First Year\*

**\* Subsequent annual rental rates for all leases will automatically increase by 3% of the previous year rental rates per year.**

The State does not warrant nor guarantee either title or access to the lands herein advertised and all bidders should satisfy themselves as to the State's title, accuracy of the acreage offered and tract accessibility.

**LEASE TERMS:** Any lease of property shall include the terms of the standard Alabama Department of Conservation and Natural Resources/State Lands Division's hunting lease. In addition to payment of annual rental, certain landowner assistance will be required of the successful bidder as specified in the hunting lease:

1. The term of the lease shall be for five consecutive years with the anniversary date of the lease, for payment of annual rental, considered as July 1. There shall be no proration of the full annual rental amount during the lease term.
2. The lease shall be for the specific purpose of hunting by the lessee and accompanied guests. In the event of lease to a hunting club, a currently maintained list of members will be required and hunting shall be limited to club members and accompanied guests. No commercial hunting shall be permitted on the tract and the property may not be used for commercial hunting purposes.
3. BIDDERS AND ALL INDIVIDUALS AUTHORIZED TO HUNT PREMISES MUST NOT HAVE BEEN CONVICTED OF A GAME VIOLATION IN ANY STATE FOR THE PREVIOUS THREE CALENDAR YEARS PRIOR TO THE DATE OF THE BID OPENING IN ORDER TO QUALIFY AS POTENTIAL LESSEES. ANY VIOLATION OF FEDERAL OR STATE GAME LAWS AND REGULATIONS ON THE PREMISES BY ANY INDIVIDUAL AUTHORIZED TO HUNT ON THE TRACT MAY RESULT IN IMMEDIATE TERMINATION OF THE LEASE.
4. The lessee must make provisions for access to the property, and must secure the property by measures acceptable to the State Lands Division. The State does not guarantee access to any tract.
5. All roads on the property must be maintained in good condition at all times and all property boundaries remarked and State Lands signs posted once during the lease period; all at Lessee's expense. No vehicles shall be operated under circumstances or in a manner that causes accelerated erosion or deep rutting. At least once a year, following deer and turkey hunting seasons, the lessee shall properly drain and restore all roads in accordance with Alabama's Best Management Practices for Forestry and State Lands Division specifications.

6. Annually, the lessee shall fertilize and plant all food plots on the property and all property line fire breaks in accordance with State Lands Division specifications.

7. During the term of the lease, the lessee shall paint the boundaries of the property and post State Lands signs in accordance with State Lands Division specifications. Paint and signs will be furnished by the State Lands Division.

8. Lessee shall patrol the property on a weekly basis and promptly report to the State Lands Division any evidence of trespass, garbage dumping, beetle infestation of timber or other damage to the property.

9. Lessee shall provide general liability insurance, with the State of Alabama named as co-insured, in the amount of ONE MILLION DOLLARS (\$1,000,000) with a company licensed and approved to do business in Alabama.

10. Lessor specifically reserves unto itself all rights and interests in the subject premises not inconsistent with the restricted hunting rights made the subject of this lease. Lessor specifically reserves the right to full use and enjoyment of the premises for all activities except hunting, including without limitation, game management objectives, harvesting timber or conducting other silvicultural activities, prospecting or exploring for oil, gas and other minerals, development or production of oil, gas, minerals or other natural resources including all activities incident thereto.

**BIDDING PROCEDURES:** Before the auction is held, *Written Absentee Bids* will be accepted separately for each individually numbered tract (in its entirety). Lump sum bids for all, combinations or portions of tracts will **not** be considered. Absentee Bids may be in any form but must state at least the **TOTAL AMOUNT OF THE FIRST YEAR'S MINIMUM ANNUAL RENT, AS IDENTIFIED IN THIS NOTICE, FOR EACH TRACT.** Each Bid submitted must include **a certified check** or **a cashier's check** (no personal checks or cash) to the **State Lands Division** for the total amount of the first year's minimal annual rent, as identified in this notice. Bids submitted without such check will not be considered. Absentee Bids must be received by the State Lands Director; 64 North Union Street, Suite 464; Montgomery, AL 36130 no later than August 19, 2010 at 3:00 p.m. Each separate Absentee Bid must be submitted in a separate sealed envelope clearly marked on the outside, **"ABSENTEE BID FOR HUNTING LEASE, TRACT NO. \_\_\_\_\_, NOT TO BE OPENED UNTIL AUGUST 20, 2010 AT 10:00 A.M."** Absentee Bids will be opened by the State Lands Division at the time of the auction of the tract and the highest absentee bid received for a tract will be the starting minimum bid for that tract. If no absentee bids are received for a tract, the auction will start at the minimum bid stated in the notice.

**ATTENTION: PLEASE NOTE THAT ALL ABSENTEE BIDS MUST BE SUBMITTED SPECIFICALLY TO THE STATE LANDS DIVISION OFFICE AT 64 NORTH UNION STREET, ROOM 464, FOLSOM ADMINISTRATIVE BUILDING, MONTGOMERY ALABAMA 36130 (36104 IF DELIVERED BY PRIVATE COURIER).**

**NO ABSENTEE BID SHALL BE RECEIVED FOR ANY REASON ANY TIME AFTER THE ADVERTISED DEADLINE. IT SHALL BE THE SOLE RESPONSIBILITY OF THE BIDDER TO ENSURE ACTUAL RECEIPT OF THE ABSENTEE BID BY THE STATE LANDS DIVISION PRIOR TO THE ADVERTISED DEADLINE.**

On the day of the auction, hunting leases for each individually numbered tract will be offered separately in the order listed. All oral bids must be for at least the **TOTAL AMOUNT OF THE FIRST YEAR'S MINIMUM ANNUAL RENT, AS IDENTIFIED IN THIS NOTICE, FOR EACH TRACT.** At the time of the auction, the high bidder will be required to submit a bid deposit in the form of either **a certified check** or **a cashier's check**, made payable to the **State Lands Division** for the total amount of the first year's minimal annual rent, as identified in this notice. No bid will be considered without such check.

Specification of a minimum bid amount to be considered does not suggest acceptance of any bid which may equal or exceed that amount. The Commissioner of Conservation and Natural Resources reserves the right to reject any and all bids and to negotiate increased revenues to the State with the highest bidder.

Successful bidders must execute and return a completed lease to the State Lands Division within ten days following receipt of the lease; otherwise, the bid may be deemed to have been withdrawn and the bid deposit forfeited to the State.

This lease bid opening is conducted pursuant to all State laws applicable to the leasing of state lands.

Any tract may be inspected before August 19, 2010 at 3:00 p.m., by contacting the State Lands Division. Persons desiring further information regarding this bid opening may contact the State Lands Division at the above address, by telephone at (334) 242-3484, or visit the Alabama Department of Conservation website at [www.outdooralabama.com](http://www.outdooralabama.com)

The Department of Conservation and Natural Resources does not discriminate on the basis of race, color, religion, age, gender, national origin, or disability in its hiring or employment practices nor in admission to, access to, or operations of its programs, services, or activities.

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**PATRICIA J. POWELL, DIRECTOR  
STATE LANDS DIVISION**

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**M. BARNETT LAWLEY, COMMISSIONER  
ALABAMA DEPARTMENT OF  
CONSERVATION AND NATURAL  
RESOURCES**

State Lands Division  
Alabama Department of Conservation and Natural Resources  
64 North Union Street, Suite 464  
Montgomery, Alabama 36130-1901