ADC	C	
Aa.	Lease	2019

## AGRICULTURAL LEASE

THIS L	EASE, made and ente	red into on this the	day of	, 2019,
is by and betw "Lessor") and	een the State of Alaba	ama Department of Co (hereinafter referred	orrections (hereinaft	er referred to as
to herein as the	e "Parties."			
	EAS, the Lessor owns County, A	certain property (here abama, to-wit:	inafter referred to as	the "Premises")
Section description	on, comprised of	d located in Township Field Numbers, _ Farm Service Agency	,, and	as
The a	above described land o	consists of a total of	_ acres, more or less	S.
		ved an appraisal on th ises in accordance wit		
WHER	EAS, Lessee submitte	d the highest qualified	bid for the lease of the	ne Premises.
NOW, and COVENA!		EASE IS MADE on the	ne following TERMS	, CONDITIONS,
1.	<u>TERM</u>			
on the or conclusion of to renew leas conditions as selease at least	day of, 2019, and the initial lease period, end for an additional the stated herein. Lessee to one hundred and two	see a Lease interest in and ending on the 31 the Lessor, at its discre- aree (3) year period of shall notify Lessor in enty (120) days prior to I, and no renewal shall	st day of Decembe etion, may offer the lunder the same gewriting of its interest of the lease period of th	r, 2024. At the Lessee an option neral terms and in renewing this ending date. No
2.	CONSIDERATION			
to pay the Less which shall be AND/100 D AND/100 (\$	sor an annual lease an pro-rated for the first y OLLARS (\$),	agrees to take said property agrees to take said property agrees.	and/100 DOLLAId advertising costs to sits in the amount of	RS (\$), otaling
(\$before January	), on or before January / 1st for each year the	payment of	annual rental will be ct and will increase e	due on or
3.	<u>PAYMENT</u>			
payment stub,	or cover letter. Payr funds made payable	ase must bear " nents must be made l to the "Alabama De	by cashier's check,	money order, or
		's Office, located at 30 ue date identified in F		

# 4. **USE OF PREMISES**

assessed a penalty of one hundred dollars (\$100.00).

The Premises shall be used and occupied solely for agriculture purposes, and specifically limited to those activities associated with hay production or livestock grazing. Lessee shall not

use or permit the same to be used for any other purpose or purposes whatsoever. Lessee will not occupy, or permit to be occupied, the Premises for any business, occupation, or other use whatsoever, other than that expressed in this Lease.

Lessee shall not damage, sever, or remove any trees from the Premises without prior notification and consent of Lessor. Trees, seedlings, or saplings, alive or dead, shall not be disturbed in any manner, nor removed from the Premises without prior consent of the Lessor. The foregoing prohibition on use and removal includes, but is not limited to, either removal or on-site use of firewood, straw, and pine cones.

Lessee further agrees not to clear any land or to cut down or use any timber, or to allow any other person to clear said land or to cut down or use any timber, from the Premises without the written consent of Lessor or its authorized agent.

## 5. **EXAMINATION OF PREMISES, WARRANTY**

Lessee shall examine the said Premises before taking possession, and entry into possession shall constitute conclusive evidence that, as of the date thereof, the Premises is in good order and satisfactory condition. Nothing herein shall be construed as a warranty that the Premises is fit or suitable for the use and purpose for which it is leased. Lessor has made no representations with respect to the Premises except as herein expressly set forth.

Notwithstanding any provision to the contrary, this Lease is granted and accepted without any warranty of title and without any recourse against Lessor whatsoever, either express or implied, it being expressly agreed that the Lessor shall not be required to return any payments received hereunder or be otherwise responsible to Lessee therefore.

## 6. **CARE OF PREMISES**

Lessee shall not permit, allow, or cause any act, deed, or depredation to be performed or committed on the Premises, nor allow any practice to be adopted or followed in or about the Premises which shall cause, or be likely to cause, injury to any person or damage to the Premises or any property located thereon. Lessee will take good care of the Premises and will return said Premises to Lessor at the expiration or the termination of this Lease in at least as good condition as at the commencement of this Lease.

# 7. **FIRE PREVENTION**

Lessee will exert reasonable efforts to prevent fire on the Premises and will exercise due diligence in extinguishing any fire which might occur on said Premises. This provision shall not apply to the prescriptive silvicultural or agricultural burning practices performed or authorized by Lessor.

# 8. **ROAD MAINTENANCE**

Lessee agrees to maintain all the field roads and trails on the Premises in good and passable condition in accordance with Alabama's Best Management Practices for Forestry published by the Alabama Forestry Commission and any requirement of the Alabama Department of Conservation.

Lessee will refrain from using said field roads and trails for vehicular traffic during periods of wet weather. Lessee will drain and fill all "wet" places in the roads and trails, maintain waterbars, and otherwise prevent erosion. No new roadways, trails, or other travel ways shall be cleared, constructed, or improved on the Premises except on the express written approval of the Lessor. All roads constructed by Lessee (except any lost through reclamation) shall become the property of the State. All roads constructed or used shall be left in good condition with proper provisions made for drainage and runoff.

#### 9. IMPROVEMENTS AND EQUIPMENT INSTALLATION

Lessee shall not locate nor construct shelters, buildings, or other such improvements upon the Premises without the prior written approval of the Lessor. Lessor shall not be responsible for, or otherwise liable for, any damage to any improvements. All improvements, including permanent fencing as provided for in Paragraph 10 of this Lease, shall become the property of the State at termination of the Lease.

# 10. **POSTING BOUNDARIES**

Notwithstanding Paragraph 9 of this Lease, Lessee shall have the right to enclose the property with a fence or fences, at its sole expense, without prior written permission from the Lessor. Provided, however, if Lessee removes any monument of any sort marking the boundary line of lands owned by the State, Lessee shall replace any such monument to the satisfaction of the Lessor as soon as reasonably possible.

#### 11. **PROPERTY SECURITY**

Lessee is required to maintain property access restrictions established by Lessor through the locking of all gates that access the Premises. The Lessee, at his own expense, may acquire and install locks on gates accessing the Premises; provided, however, that personal locks must not interfere with Lessor's access to the Premises. Lessee's failure to comply with this provision shall constitute cause for immediate Lease termination.

## 12. **ASSIGNMENT OR SUBLETTING**

Lessee shall not assign, nor in any manner transfer, this Lease or any estate, interest, or benefit therein; nor sublet said Premises, nor any part or parts thereof, nor permit the use of the same, or any part thereof, by any person other than Lessee. Any attempted assignment, sublet, or transfer of this Lease shall be null and void unless the written consent of Lessor be first obtained thereto. Consent to any assignment, sublet, or transfer of interest under this Lease shall not constitute a release, waiver, or consent to any other assignment, sublet, or transfer of interest.

#### 13. **COMPLIANCE WITH LAWS**

Lessee at all times shall fully and promptly comply with all laws, ordinances, orders, and regulations of any lawful authority having jurisdiction of said Premises. Lessee further agrees to comply with all State and Federal laws which prohibit discrimination on the basis of race, color, religion, age, gender, national origin, or disability.

# 14. COMPLIANCE WITH APPROVED AGRICULTURE PRACTICE STANDARDS

Lessee agrees to use the Premises in accordance with approved methods of modern agriculture and standards set by the Alabama State Department of Agriculture and Industries and the United States Department of Agriculture, and to so use said Premises as to prevent soil erosion and other material wastes.

# 15. FERTILIZERS, CHEMICALS, AND HAZARDOUS MATERIALS

Lessee shall keep records on any and all insecticide, pesticide, fumigants, or commercial fertilizers applied to the Premises. Such records shall be made available to Lessor upon request. Lessee agrees not to store any insecticide, pesticide, fumigants, or commercial fertilizers on the Premises.

Lessee further agrees that he shall not store or dispose of any surplus agricultural chemical, empty chemical containers, or hazardous materials upon the Premises. Lessee shall promptly remove from the Premises any empty chemical containers and properly dispose of them in accordance with all applicable laws and regulations and in a safe and lawful manner.

No hazardous materials of any nature shall be brought onto the Premises at any time. No petroleum products shall be dumped on the Premises. Furthermore, Lessee, its agents, or assignees shall not carry onto Premises any firearms or explosives. Lessee shall be responsible for any cleanup required on the property as a result of Lessee's actions.

In the event Lessee violates the intent of this Paragraph 15, the Lease may be terminated immediately.

# 16. **RESERVATION OF INTEREST**

Lessor specifically reserves unto itself all rights and interests in the Premises not inconsistent with the restricted agriculture rights made the subject of this Lease. Lessor specifically reserves the right to full use and enjoyment of the Premises for all activities except farming, including,

without limitation, game management objectives; harvesting timber or conducting other silvicultural activities; prospecting or exploring for sand, gravel, rock, oil, gas, and other minerals; development or production of oil, gas, minerals, or other natural resources, including all activities incident thereto. This Lease is conveyed subject to all other restrictions and reservations of record.

Some areas within the Premises are, or may in the future be, purchased by a third party to promote economic development of the State. Third party lease-holders shall be required to make Lessee whole upon acquiring of any interest in the Premises. In no event shall Lessor, the State of Alabama, or its agents or employees, be liable for any damages of any kind arising out of or related to any such economic development or related activities.

# 17. ENTRY BY LESSOR

Lessor reserves to itself, through its agents and employees, the right at all times to enter said Premises for any purpose.

# 18. **INDEMNIFICATION**

Lessee shall indemnify, defend, and save harmless the Lessor of and from all suits, claims, demands, and actions of any kind or nature, by reason of any breach, violation, or nonperformance of any condition hereof on the part of Lessee. Lessee will indemnify, defend, protect, and save harmless Lessor from any loss, cost, damage, or expense including, but not limited to, attorney's fees, caused by injuries to persons or damage to property, while in, on, or about the Premises. Any and all property of Lessee or its agents which may be located or kept upon the Premises shall be at the sole risk of Lessee.

#### 19. **WAIVER**

The failure of Lessor to insist upon strict performance of any of the covenants or conditions of this Lease or to exercise any option herein conferred in any one or more instances shall not be construed as a waiver or relinquishment of any such covenants, conditions, or options, but the same shall be and remain in full force and effect. The receipt by Lessor of rent, with knowledge of the breach of any covenant hereof, shall not be deemed a waiver of such breach, and no waiver by the Lessor of any provisions hereof shall be deemed to have been made unless expressed in writing.

## 20. **DEFAULT**

In case of failure by Lessee to keep and perform any of the conditions of this Lease, including, without limitation, failure of Lessee to make any rental payment, the Lessor shall have the right to declare the same terminated and said Lease shall immediately terminate, the property interest herein leased shall revert to the Lessor, Lessor shall take possession, and Lessee shall vacate same peaceably.

No action for possession or termination taken by Lessor shall preclude any claim by Lessor for damages either under the terms hereof or other such damages or other relief as may be provided by law.

# 21. **BOYCOTT CERTIFICATE**

In compliance with Act 2016-312, as codified by Alabama Code Section 41-16-5, the contractor hereby certifies that it is not currently engaged in, and will not engage in, the boycott of a person or an entity based in or doing business with a jurisdiction with which this state can enjoy open trade.

# 22. <u>DEBT TO STATE AND ALTERNATIVE DISPUTE RESOLUTION</u>

The terms and commitments contained in this Lease shall not be construed as a debt to the State of Alabama in violation of Article 1, Section 214 of the Constitution of Alabama of 1901, as amended by Amendment Number 26. It is further agreed that if any provision of the Lease shall contravene any statute of the Constitution provision or amendment, either now in effect or which

may, during the course of this Lease, be enacted, then that conflicting provision in the Lease shall be deemed null and void.

In the event of any dispute between the parties, senior officials of both parties shall meet and engage in a good faith attempt to resolve the dispute. Should that effort fail and the dispute involves the payment of money, a party's sole remedy is the filing of a claim with the Board of Adjustment for the State of Alabama. For any and all other disputes arising under the terms of this Contract which are not resolved by negotiation, the parties agree to utilize appropriate forms of non-binding alternative dispute resolution including, but not limited to, mediation, subject, however, at all times to the sovereign immunity of the State. Such dispute resolution shall occur in Montgomery, Alabama utilizing, where appropriate, mediators selected from the roster of mediators maintained by the Center For Dispute Resolution of the Alabama State Bar.

## 23. **INDEPENDENT CONTRACTOR**

Nothing in this Lease shall be construed to create an agency relationship, an employee/employer relationship, or a joint venture relationship among the parties. Nothing herein shall grant to the Lessee, its employees, or agents, any right or privilege created by the State Merit System Act.

# 24. PRISON RAPE ELIMINATION ACT

Pursuant to Alabama Code Section 14-11-31 as well as 28 C.F.R. Part 115, the Prison Rape Elimination Act ("PREA"), any type of sexual contact with or sexual harassment of an inmate in the custody of the ADOC by one who is responsible for the care, control, or supervision of inmates – with or without the consent of the inmate – is illegal. Under Alabama law, it constitutes a felony – custodial sexual misconduct. See also, ADOC Administrative Regulation 454, Inmate Sexual Assault and Harassment Awareness (Prison Rape Elimination Act (PREA)). The ADOC has a Zero Tolerance Policy toward all forms of custodial sexual misconduct, sexual abuse, and sexual harassment. Any type of conduct – including suspected conduct – that falls within the context of custodial sexual misconduct/sexual abuse, as defined by either the State or Federal laws referenced above, shall be reported immediately to the Warden of the facility to which he or she is assigned, or the Warden's designee.

### 25. **IMMIGRATION**

The Parties agree, and hereby acknowledge, that all terms, covenants, and conditions, or actions taken under this Agreement shall comply with all applicable state, federal, or local laws, including the Alabama Beason-Hammond Alabama Taxpayer and Citizen Protection Act as amended. By signing this contract, the contracting parties affirm, for the duration of this Agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the Agreement and shall be responsible for all damages resulting therefrom.

# 26. MODIFICATIONS

It is understood that this Lease constitutes the entire agreement of the Parties. Any modifications, renewals, or extensions, must be mutually agreed upon in writing by both Parties.

### 27. **TERMINATION PRIVILEGE.**

The Lessor reserves the right to terminate this Lease upon one hundred and eighty (180) days written notice to the Lessee. In the event that Lessor terminates the Lease prior to the expiration of any term, Lessor will reimburse Lessee for any rental amounts pre-paid under this Lease.

Signature Page to Follow.

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APPROVALS:		
LESSOR: ALABAMA DEPARTMENT OF COR		LESSEE:
BY:	BY:	
APPROVED AS TO LEGAL FORM		
APPROVED:		
Governor of Alabama		